

*Make a real difference and feel rewarded everyday*

## **Head of People and Performance**

5 year contract

\$168-187k salary, commensurate with experience

Generous professional development opportunities

Stunning location



**Diocese of Toowoomba  
Catholic Schools**

Toowoomba Catholic Schools Office provides leadership and support to 31 schools providing exceptional quality educational experience to thousands of young people. It is an exciting time of change with an ambitious bright future ahead. The organisation is seeking to strengthen its strategic capabilities in Human Resources and Organisational Development to optimise its support to schools and accelerate the organisation's progress. A brand new role - Head of People and Performance will take the lead in driving change and innovation throughout the region.

Your qualifications in Human Resources and deep experience leading broad strategic change will be well regarded. With a background in organisational development and grounded HRM, you can point to measurable impacts you have had in similar organisations. An experienced senior manager, you will play a key role promoting contemporary HRM practice and positioning the organisation as an employer of choice, reinforcing their status as leaders in education. With an eye for business improvement and practical outcomes, your systems thinking and collaborative approach to work will see you loving this role. You will be future focussed, enjoy variety in your work and have empathy for the values of the Catholic faith. You will be rewarded with a 5 year performance-based contract, generous salary and professional development opportunities. A supportive team and picturesque work setting complete the offering to make this a rare and highly sought after role.

This is a career defining opportunity - a chance to make a broad impact in a values based organisation.

To apply, please forward to [recruitment@johnstongoldsmith.com.au](mailto:recruitment@johnstongoldsmith.com.au):

1. Your Resume
2. An application of not more than 2 pages outlining how you can demonstrate the Skills and Qualifications outlined in the Position Description
3. 2 referees who can speak to your recent work experience and capabilities

For further information please contact Selina Clark on 0475 441 606 or email [sclark@johnstongoldsmith.com.au](mailto:sclark@johnstongoldsmith.com.au). Applications close 31/07/2016.